

**REVISED**

**AGENDA**

**UNIVERSITY OF SOUTHERN INDIANA  
BOARD OF TRUSTEES**

**September 5, 2024**

**SECTION I – GENERAL AND ACADEMIC MATTERS**

**A. APPROVAL OF MINUTES OF JULY 11, 2024, MEETING**

**B. ESTABLISHMENT OF NEXT MEETING DATE AND LOCATION**

**C. APPROVAL OF PRESIDENTIAL SEARCH COMMITTEE APPOINTMENTS**

Approval of the Presidential Search Committee (PSC) Appointments in Exhibit I-A is recommended.

NOTE: At the time this agenda was prepared, the Presidential Search Committee Appointments were being finalized. Details will be shared at the meeting on September 5, 2024.

**D. APPROVAL OF PRESIDENTIAL SEARCH TIMETABLE**

Approval of the Presidential Search Timetable in Exhibit I-B is recommended.

NOTE: At the time this agenda was prepared, the Presidential Search Timetable was being finalized. Details will be shared at the meeting on September 5, 2024.

**E. PRESIDENT'S REPORT**

**SECTION II – FINANCIAL MATTERS**

**A. REPORT OF THE JOINT FINANCE/AUDIT AND ACADEMIC AFFAIRS AND ENROLLMENT MANAGEMENT COMMITTEES**

The Finance/Audit Committee and the Academic Affairs and Enrollment Management Committee will meet in Joint Session prior to the Board of Trustees meeting on September 5, 2024. A report will be presented.

**B. APPROVAL OF 2025-2026 HOUSING RATES**

Approval of the following 2025-2026 housing rates is recommended.

<u>FALL OR SPRING SEMESTER</u>	<u>CURRENT RATE</u>	<u>PROPOSED RATE</u>	<u>EFFECTIVE DATE</u>
<u>McDONALD or O'DANIEL APARTMENT</u>			
Two Bedroom: Two students per bedroom	\$2,564	\$2,654	7-01-25
One student per bedroom	4,471	4,627	7-01-25
One Bedroom: Two students	3,049	3,156	7-01-25
One student	5,634	5,831	7-01-25
<u>GOVERNORS, NEWMAN, O'BANNON, or RUSTON HALL</u>			
Two Bedroom: Two students per bedroom	\$2,564	\$2,654	7-01-25
One Bedroom Studio: One student	3,049	3,156	7-01-25

Students who live in housing will have \$50 in Munch Money added to the proposed housing rates above for use in any venue on campus.

**SUMMER SESSIONS**

Summer session rates are pro-rated to fall and spring semester rates.

**C. APPROVAL OF 2025-2026 MEAL PLAN RATES**

Students who live in the residence halls (Governors, Newman, O'Bannon, and Ruston) are required to purchase a resident meal plan. These plans offer different combinations of meals in The Loft and discretionary spending at other dining venues on campus. The proposed rate allows for normal increases in food and labor costs.

<u>FALL OR SPRING SEMESTER</u>	<u>CURRENT RATE</u>	<u>PROPOSED RATE</u>	<u>EFFECTIVE DATE</u>
Red Meal Plan	\$ 2,616	\$ 2,850	7-01-25
White Meal Plan	2,616	2,700	7-01-25
Blue Meal Plan	2,616	2,600	7-01-25
New Meal Plan	-----	1,600	7-01-25
Titanium Meal Plan	1,545	1,400	7-01-25
Platinum Meal Plan	1,205	1,200	7-01-25
Gold Meal Plan	948	995	7-01-25

Approval of the proposed meal plan rates for 2025-2026 is recommended.

**D. REPORT OF CONSTRUCTION CHANGE ORDERS ISSUED BY THE ASSISTANT VICE PRESIDENT FOR FINANCE AND ADMINISTRATION**

The construction change orders issued by the assistant vice president for Finance and Administration and previously approved by the Construction Committee in Exhibit II-A will be reviewed.

**E. APPROVAL OF THE 2025-2027 OPERATING AND CAPITAL IMPROVEMENT BUDGET REQUEST**

The 2025-2027 Operating and Capital Improvement Budget Request has been prepared under the instructions of the State Budget Agency and the Indiana Commission for Higher Education. The request is to be presented on October 10, 2024, to the Indiana Commission for Higher Education. It will later be presented in December to the Indiana State Budget Committee and before the fiscal committees of the Indiana General Assembly during the 2025 Legislative Session.

Approval of the 2025-2027 Operating and Capital Improvement Budget Request is recommended. The Capital Improvement Budget Request is summarized in Exhibit II-B.

**F. UPDATE ON CURRENT CONSTRUCTION PROJECTS**

A report will be presented on current construction projects. Exhibit II-C includes a summary of the cost and funding sources for each project.

### SECTION III - PERSONNEL MATTERS

#### A. REPORT ON FACULTY, ADMINISTRATIVE, AND STAFF RETIREMENTS

The following retirements will be reviewed.

Custodial Worker Nancy A. Davis in accordance with the regular retirement policy, retired on July 26, 2024, after 16.5 years of service.

Career Coordinator, Career Services and Internships Pamela S. Doerter in accordance with the revised retirement policy, will retire effective July 1, 2025, after 27.5 years of service, including leave with pay from January 1, 2025, to June 30, 2025.

Professor of Geology Paul K. Doss in accordance with the revised retirement policy, will retire effective July 1, 2025, after 28 years of service, including leave with pay from January 1, 2025, to June 30, 2025.

Senior Grounds Maintenance Worker Jeffrey W. Flener in accordance with the Rule of 85 retirement policy, retired on August 6, 2024, after 33 years of service.

Professor of Decision Sciences Ramadan S. Hemaïda in accordance with the revised retirement policy, will retire effective July 1, 2025, after 37 years of service, including leave with pay from January 1, 2025, to June 30, 2025.

Professor of Theatre M. Shan Jensen in accordance with the revised retirement policy, will retire effective January 1, 2026, after 32.5 years of service, including leave with pay from July 1, 2025, to December 31, 2025.

Associate Professor of Mathematics Doris J. Mohr in accordance with the revised retirement policy, will retire effective July 1, 2025, after 33 years of service, including one-half assignment with full pay from July 1, 2024, to June 30, 2025.

Director of Clinical Internships, Teacher Education Joyce Rietman in accordance with the regular retirement policy, will retire effective May 31, 2025, after 14.5 years of service.

Director of Clinical Practice, Teacher Education Sara C. Wannemuehler in accordance with the regular retirement policy, will retire effective May 31, 2025, after 10.5 years of service.

#### B. APPROVAL OF EMERITUS STATUS

Approval of the following emeritus titles is recommended.

Career Coordinator Emerita Pamela S. Doerter

Professor Emeritus of Geology Paul K. Doss

Professor Emerita of Theatre M. Shan Jensen

Associate Professor Emerita of Mathematics Doris J. Mohr

Director Emerita of Clinical Internships, Teacher Education Joyce Rietman

Director Emerita of Clinical Practice, Teacher Education Sarah C. Wannemuehler

## **Presidential Search Committee (PSC) Appointments**

Christina M. Ryan, Chair

Jean M. Blanton '01

W. Harold Calloway

Michael D. Dixon

Trent A. Engbers

Randa D. Gatling '99

Andrea R. Gentry '05

Fouad L. Hamami '25

Pamela F. Hopson D'23

T. Kyle Mara

Troy A. Miller

Sudesh N. Mujumdar

Erin M. Reynolds

Nicholas D. Rhew M'11

Ronald D. Romain '73

Patricia A. Tieken '09 M'13

Abby E. Yates

Nita R. Musich '10 – Ex-Officio

Kindra L. Strupp M'22 – Ex-Officio

Sarah K. Will '05 – Ex-Officio

## 2024-2025 Presidential Search Timetable Summary

<b>Aug - Sep 2024</b>	Engage search firm.
<b>Sep - Oct 2024</b>	(Sept mtg) Board approves Presidential Search Committee (PSC) and Search Timetable in public meeting.  <b>PSC Orientation and Planning Meeting</b>  <b>PSC Meeting for Profile &amp; Advertising Plan</b>
<b>Nov – Early Jan 2025</b>	Consultants engage in outreach and recruitment.
<b>Jan - Early Feb 2025</b>	Application deadline.  <b>PSC Meeting - Update/Preparation for Application Review</b>  <b>PSC Meeting - Candidate Selection for Initial Interviews</b>  <b>PSC Conducts Initial Interviews</b>
<b>Feb 2025</b>	Due diligence occurs.  <b>PSC Conducts Semifinalist Interviews</b>
<b>Early Mar 2025</b>	Board of Trustees interviews finalist candidates.  The finalist candidate(s) visit campus confidentially to meet with various USI constituencies.  References and final due diligence completed by consultants.
<b>Mar 2025</b>	Board of Trustees selects and announces President-elect in open public meeting.  Next President to begin July 1, 2025.

**Summary of Construction Change Orders  
Authorized by the Assistant Vice President for Finance and Administration**

**HEALTH PROFESSIONS RENOVATION PHASE III – LL AND FIRST FLOOR**

**Empire Contractors – General Contractor**

<b>CO 011</b>	Adding light fixtures connected to emergency power. Adding power and data for an additional computer in the SIM patient rooms. Adding bracing to support Radiology equipment. Changes to wall plans due to design of HP Phase IV.	<b>\$ 11,070</b>
<b>CO 012</b>	Install electrical and wall infrastructure for the installation of 22 large flat panel monitors in classrooms.	<b>\$106,588</b>

**WELLNESS CENTER RENOVATION AND ADDITION**

**Empire Contractors – General Contractors**

<b>CO 008</b>	Relocate generator and dumpster. Location requires a brick finish. Add concrete form liner for Quiet Lounge	<b>\$ 39,665</b>
<b>CO 009</b>	Terra Cotta Supplier change due to availability and color match caused price increase.	<b>\$ 38,355</b>
<b>CO 011</b>	Original cover for columns became obsolete. Time crunch required local company to manufacture the wood covers.	<b>\$ 16,976</b>
<b>CO 012</b>	Additional access control for doors. Routing change for hot water loop. Increase in lintel structure. Public Safety 24 hr. Service window raised higher and size increase.	<b>\$ 18,088</b>
<b>CO 020</b>	Changed color of some painted spaces. Changed cap on long short wall to solid surface from drywall. Curtain wall metal color change.	<b>\$ 12,378</b>
<b>CO 021</b>	Replacement of existing drywall exposed to the outdoors during transition to the new floor and walls.	<b>\$ 15,163</b>
<b>CO 023</b>	Allowed overtime to help meet desired USI schedule.	<b>\$ 23,874</b>
<b>CO 024</b>	Remove and replace the 25 lockers selected and installed in the Public Safety locker rooms with larger lockers.	<b>\$ 52,032</b>
<b>CO 025</b>	Change in door hardware in Clinic. Additional blinds for Clinic.	<b>\$ 6,722</b>

CAPITAL REQUEST SCHEDULE IV (CRS IV)  
INDIANA PUBLIC POSTSECONDARY EDUCATION  
SUMMARY OF MAJOR PROJECTS RELATED TO THE TEN-YEAR CAPITAL PLAN  
UNIVERSITY OF SOUTHERN INDIANA

	Near Term 2025 - 27			Medium Term 2027-29			Long-Term 2029-35		
	Est. State Funding	Est. Other Funding	Est. GSF Impact	Est. State Funding	Est. Other Funding	Est. GSF Impact	Est. State Funding	Est. Other Funding	Est. GSF Impact
<b>A. SPECIAL R&amp;R PROJECTS</b>									
<b>1. Academic Renovation Phase II (July 2024)</b>	\$ 43,000,000		129,000						
<i>Orr Center - 75,000 sf</i>									
<i>Art Center - 24,000 sf</i>									
<i>Business Computer Science 7,000 sf</i>									
<i>STEM Initiative 3,000 sf</i>									
<i>Rice Library Phase I - 20,000 sf</i>									
<b>2. Academic Renovation Phase III</b>	\$ 39,000,000		157,000						
<i>Science Center Renovation - 128,000 sf</i>									
<i>Rice Library Phase II - 22,000 sf</i>									
<i>Art Educ. - Storage Facility - 7000 sf</i>									
<b>3. Student Residence Building Renovations</b>		\$12,000,000			\$18,000,000			\$54,000,000	
<i>Apartment Building Renovations</i>									
<b>4. Academic Renovation Phase IV</b>				\$ 47,000,000		145,000			
<i>Liberal Arts Renovation - 123,000 sf</i>									
<i>Rice Library Phase III - 22,000 sf</i>									
<b>5. University Center Expansion/Renovation</b>							\$ 32,000,000		84,000
<i>UC Expansion 60,000 sf</i>									
<i>Rice Library Phase V - 24,000 sf</i>									
<b>B. NEW CONSTRUCTION</b>									
<b>1. Student Residence Building w/ Dining Hall (July 2026)</b>		\$ 77,000,000	400 Beds						
<b>2. Nexus Innovation Center Phase 1 (July 2029)</b>				\$ 49,000,000		88,000			
<b>3. Student Residence Building w/ Dining (July 2030)</b>							\$ 90,000,000		400 beds
<b>4. Multidisciplinary Engineering Center (June 2031)</b>							\$ 50,000,000		100,000
<b>C. QUALIFIED ENERGY SAVINGS PROJECTS</b>									
<b>D. ACQUISITION (FACILITY, LAND OR LEASE)</b>									
<b>E. OTHER PROJECTS</b>									
<b>TOTAL CAPITAL PROJECT BUDGET REQUEST</b>	<b>\$ 82,000,000</b>	<b>\$ 89,000,000</b>	<b>286,000</b>	<b>\$ 96,000,000</b>	<b>\$ 18,000,000</b>	<b>233,000</b>	<b>\$ 82,000,000</b>	<b>\$ 144,000,000</b>	<b>184,000</b>



**Summary  
Construction Projects**

**September 5, 2024**

**Projects Recently Completed**

**Wellness Center**

**Project Cost** **\$ 16,500,000**

Funding Source: Legislative Appropriation - 2019

**Student Housing Apartments Fire Alarm System Replacement**

**Project Cost** **\$ 4,400,000**

Funding Source: Student Housing Reserves

**Housing C-Store Refurbishment**

**Project Cost** **\$ 1,300,000**

Funding Sources:

Sodexo \$ 800,000

Housing Reserves \$ 500,000

**Cooling Tower 3 Replacement**

**Project Cost** **\$ 550,000**

Funding Source: FY24 State Repair and Rehabilitation

**Projects Under Construction**

**Health Professions Renovation/Addition Phase IV**

**Project Cost** **\$ 50,000,000**

Funding Source: Legislative Appropriation - 2023

**Health Professions Renovation/Addition Phase III**

**Project Cost** **\$ 25,514,606**

Funding Source: Legislative Appropriation - 2019

**Arena LED Ribbon Board and Scorer's Table**

**Project Cost** \$ 870,000

Funding Sources:

USI Foundation Support \$ 500,000

Special Projects \$ 370,000

**Atheneum HVAC Improvements**

**Project Cost** \$ 750,000

Funding Sources:

FY24 State Repair and Rehabilitation \$ 500,000

Special Projects \$ 250,000

**Exterior Signage Replacement**

**Project Cost** \$ 500,000

Funding Sources:

Parking Reserves \$ 250,000

Landscape Improvement Reserves \$ 250,000

**Projects In Design**

**Wright Administration Renovation/Addition**

**Project Cost** \$ 32,000,000

Funding Source: Legislative Appropriation - 2023

**New Creative and Print Services Building**

**Project Cost** \$ 2,500,000

Funding Source: Legislative Appropriation - 2019

**Recreation Fitness & Wellness Center Storage and Bike Shop Addition**

**Project Cost** \$ 2,500,000

Funding Source: Legislative Appropriation - 2019

**Career and Intern Services Renovation/Relocation**

**Project Cost** \$ 420,000

Funding Source: Special Projects